

## **Saxby All Saints Parish Council Equity Policy Statement**

*Saxby All Saints Parish Council* is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equity:

Equity is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of our activities to ensure they become equally accessible to everyone in society.

*Saxby All Saints Parish Council* respects the rights, dignity and worth of every person and will treat everyone equally within the context of their business, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

*Saxby All Saints Parish Council* is committed to everyone having the right to enjoy their environment free from threat of intimidation, harassment and abuse.

All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The society will deal with any incidence of discriminatory behaviour seriously, according to Council procedures.

Adopted by *Saxby All Saints Parish Council* at the meeting on the 19<sup>th</sup> May 2021.

Next review due May 2023.